

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, 04 NOV. 2016

TO ALL REPRESENTATIVES TO PSC

Subject: 3-2016 Call for Contributions for the European Union Advisory Mission for Civilian Security Sector Reform Ukraine (EUAM Ukraine)

References: Council Decision 2014/486/CFSP of 22 July 2014 on the establishment of the European Union Advisory Mission for Civilian Security Sector Reform (EUAM Ukraine)
Council Decision 2015/2249/CFSP of 3 December 2015 on EUAM Ukraine amending and extending the Mission Mandate until 30 November 2017

Dear Ambassador,

1. Background

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profiles and job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job descriptions (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job descriptions. The main criteria for suitability for posts are professional and specific skills and experience.

- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 18 November 2016 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc-ukraine@eeas.europa.eu

- d) Interviews will take place during the course of November and December 2016.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in November and December 2016.
- f) Selected personnel should be ready for deployment to Ukraine within the deadlines specified in each job description.
- g) Subject to the adoption of the Council Decision extending the Mission mandate and approving the appropriate Budgetary Impact Statement, the initial duration of the deployment should be of 12 months.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) Seconded personnel will bring their uniforms. However, depending on the local environment, the Head of Mission will decide on the dress code and whether civilian attire or uniforms are to be worn by the Mission Members. Hats and insignia will be provided to the Mission Members.
- c) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- d) The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job descriptions, when deployed. The seconded personnel should bring the original certificate upon deployment.
- e) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option¹.

¹ <http://eeas.europa.eu/esdc>

- f) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Mr Josef Voelker
cpcc-ukraine@eeas.europa.eu
+32 (0)2 584 36 30

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)

cc: CivCom Delegates